

FOR IMMEDIATE RELEASE
Tuesday, March 4, 2008

R-2657
202/273-1991
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SHANTI ANANTHANAYAGAM IS NAMED NLRB'S BUDGET OFFICER

Shanti Ananthanayagam has been selected as the Agency's new Budget Officer. For the past 3 years, Ms. Ananthanayagam has been the Deputy Budget Officer, assisting in the formulation and execution of the Agency's budget, including liaising with the Office of Management and Budget (OMB) and the Hill regarding NLRB budget submissions, developing Agency operating plans, and overseeing execution of these plans. In addition, in FY 2007, she played a key role in revising the NLRB's 5-year Strategic Plan, coordinating with division heads and managers regarding creation of new Agency performance measures, and communicating with OMB to obtain final approval of the Plan.

The NLRB administers and enforces the National Labor Relations Act, the federal law that regulates labor-management relations in the private sector. The Agency conducts secret-ballot elections to determine whether employees desire union representation and it investigates, prosecutes and remedies unfair labor practices.

Prior to coming to the NLRB in late 2004, Ms. Ananthanayagam was a budget analyst with the Administrative Office of the U.S. Courts for 6 years. While there, she was responsible for the Office of Probation and Pretrial Services and Court Security accounts, totaling over \$1.1 billion. Additionally, she participated in numerous program reviews of probation and pretrial services offices throughout the U.S., serving as the subject matter expert on budget and financial processes.

Ms. Ananthanayagam also worked previously at the Peace Corps, starting in the position of senior budget analyst, and later being promoted to administrative officer, for the Department of Volunteer Support (VS). During her Peace Corps tenure, she formulated and executed the VS budget, ensuring adequate funding to cover medical bills, medevac travel, and emergency leave for all volunteers, as well as representing VS at several conferences. Additional stints as budget analyst at the Department of Justice and the IRS, round out her federal career.

A native of the Washington area, Ms. Ananthanayagam graduated from high school in the Maryland suburbs, where she still resides. She has a B.A. degree in Mathematics from McGill University, and an M.B.A. degree in Finance from the University of Toronto.

Commenting on the appointment of Ms. Ananthanayagam, Director of Administration, Gloria Joseph, noted:

We are very fortunate to have someone of Shanti's caliber and experience as part of our management team. Not only is her math and finance training a strong underpinning for her new position, but the variety of her experiences at other agencies further enhances the qualities that make her an asset to the Agency as Budget Officer.

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